

What type of ECE leader are you?

Early childhood professionals lead every day in classrooms, centers, and communities. Everyone has their own natural approach to leading others. **Do you know your leadership style?**

Answer the questions below to discover your leadership style and learn how it can help you grow in your early childhood education career.

When you think about leadership, what matters most to you?

- A. Supporting and empowering others
- B. Helping others improve and grow
- C. Inspiring positive change and innovation

When faced with challenges, how do you prefer to lead?

- A. Encouraging collaboration and shared solutions
- B. Mentoring others to find their own solutions
- C. Inspiring "out of the box" ideas

What outcome feels most like success to you?

- A. A team that feels supported
- B. Better teaching quality and child outcomes
- C. A culture of growth and innovation



If you chose mostly A, you're likely a **Servant Leader**

You put people first. You listen, build trust, and lift others up.

In ECE, this looks like mentoring your staff, creating a culture of respect, and celebrating each educator's growth.

If you chose mostly B, you're likely an **Instructional Leader**

You lead through learning. You focus on teaching continuous quality improvement (CQI) and strong communication. You believe in setting clear goals and modeling best practices.

In ECE, you inspire your team to strengthen classroom practices and elevate learning outcomes.

If you chose mostly C, you're likely a **Transformational Leader**

You inspire others to reach higher. You are committed to a shared vision/mission and empower your team to innovate and grow.

In ECE, you spark new ideas, strengthen collaboration, and help educators reimagine what's possible.

Every leadership style matters

If you had a mix of results, that's normal. Many educators use techniques from multiple leadership styles. No matter your style, effective leadership creates strong teams, inspired educators, and thriving classrooms.

At CHS, we prioritize professional development to help you grow as a leader in your career and personal life.

Learn more at
chslern.org/professional-development-program